

2018 – 2020

SCHNEIDER SUSTAINABILITY IMPACT

CLIMATE

100 million metric tons

avoided CO₂ on our customers' end through our offers



80%
renewable electricity

25%
increase in turnover for our EcoStruxure™ Energy & Sustainability Services

10%
CO₂ efficiency in transportation

CIRCULAR ECONOMY

200

sites labeled toward zero waste to landfill

100,000 metric tons

of avoided primary resource consumption



100%
recycled packaging

75%
of sales under our new Green Premium™ program

HEALTH & EQUITY

1 medical incident per million hours worked

95%
of employees covered in the gender pay equity commitment



100%
of countries have fully deployed our Family Leave policy

90%
of white-collar workers have an individual development plan

90%
of employees have access to a comprehensive well-being at work program

70%
scored in our Employee Engagement Index

100%
of workers received 12 hours of learning in the year

ETHICS

300

suppliers under Human Rights & Environment vigilance received specific on-site assessment

100%

of sales, procurement, and finance employees trained every year on anti-corruption



5 pts / 100
increase in average score of ISO 26000 assessment for our strategic suppliers

DEVELOPMENT



350,000
underprivileged people trained in energy management

x4
turnover of our Access to Energy program

12K
volunteering days thanks to our VolunteerIn global platform