

2018 – 2020

# SCHNEIDER SUSTAINABILITY IMPACT

CLIMATE

**100 million metric tons**

avoided CO<sub>2</sub> on our customers' end through our offers



**80%**  
renewable electricity

**25%**  
increase in turnover for our EcoStruxure™ Energy & Sustainability Services

**10%**  
CO<sub>2</sub> efficiency in transportation

CIRCULAR ECONOMY

**200**

sites labeled toward zero waste to landfill

**100,000 metric tons**

of avoided primary resource consumption



**100%**  
recycled packaging

**75%**

of sales under our new Green Premium™ program

HEALTH & EQUITY

**1** medical incident per million hours worked

**95%**  
of employees covered in the gender pay equity commitment



**100%**  
of countries have fully deployed our Family Leave policy

**90%**  
of white-collar workers have an individual development plan

**90%**  
of employees have access to a comprehensive well-being at work program

**70%**  
scored in our Employee Engagement Index

**100%**  
of workers received 12 hours of learning in the year

ETHICS

**300**

suppliers under Human Rights & Environment vigilance received specific on-site assessment

**100%**

of sales, procurement, and finance employees trained every year on anti-corruption



**5 pts / 100**  
increase in average score of ISO 26000 assessment for our strategic suppliers

DEVELOPMENT



**350,000**  
underprivileged people trained in energy management

**x4**  
turnover of our Access to Energy program

**12K**  
volunteering days thanks to our VolunteerIn global platform